



## Blast! Creative Network: Code of Conduct

The Blast! Creative Network Programme is open to emergent artists and creatives from all practices, backgrounds and ages and welcomes people of all genders, ethnicities, abilities, ages and sexualities. In order to ensure that sessions are welcoming and supportive for members, we ask all participants to follow the Code of Conduct outlined below. This document is an evolving one and we're open to input from members so, if you think there's something missing here, let us know!

1. Any form of discriminatory language or behaviour will not be tolerated and is grounds for removing the person responsible from the session.
2. We invite participants to list their preferred pronouns alongside their name in Zoom sessions. Please refrain from assuming the identifications of other participants.
3. Be kind to others: listen when they are speaking and be mindful of the space you are taking up when speaking yourself.
4. Be respectful of other participants' views, even when they say something you don't agree with, or if you are debating a topic.
5. When offering feedback during crits / portfolio reviews, please focus on constructive criticism and be respectful of other people's work.
6. If you feel uncomfortable, or need help with something at any point, please contact someone from the Multistory team via private chat to let them know.

## Zoom Guidelines

1. Please mute yourself when someone else is speaking, to prevent sound interference.
2. We recommend that your camera is switched on to create a friendlier group atmosphere in sessions but, if you feel more comfortable with it turned off at any point, please feel free to do so.